

February 3<sup>rd</sup>, 2013

Andrew C Johnston  
Success, Leadership &  
Business Development Coach  
Advance Business Strategies Inc.  
[www.johnmaxwellgroup.com/andrewjohnston](http://www.johnmaxwellgroup.com/andrewjohnston)  
[www.coachu2.com](http://www.coachu2.com)  
905-985-0834 or 416-452-0245



Being a small business owner needing help to 'lighten the load', I looked to Andrew's assistance to help me find the perfect candidate to do just that 'lighten the load'.

Andrew took on the task and found the perfect candidate by using his years of interviewing experience, the personality profiles and superb hiring skills. Andrew knows the questions to ask to get results.

A smart investment into the future growth of this business, Andrew helped to 'lighten the load.'

With much gratitude,

Brenda Colvin,  
President



Corporate Silver  
Sponsor 2013  
member since 2008

**BUILDING A GREATER GTA**  
Building Industry and Land  
Development Association

12780 Simcoe Street, Port Perry, Ontario L9L 1B3 1-866-736-7446 (SEN-SIGN) 905-982-0881 fax 905-982-0885  
[brenda@sensationalsigns.net](mailto:brenda@sensationalsigns.net) [www.sensationalsigns.net](http://www.sensationalsigns.net)